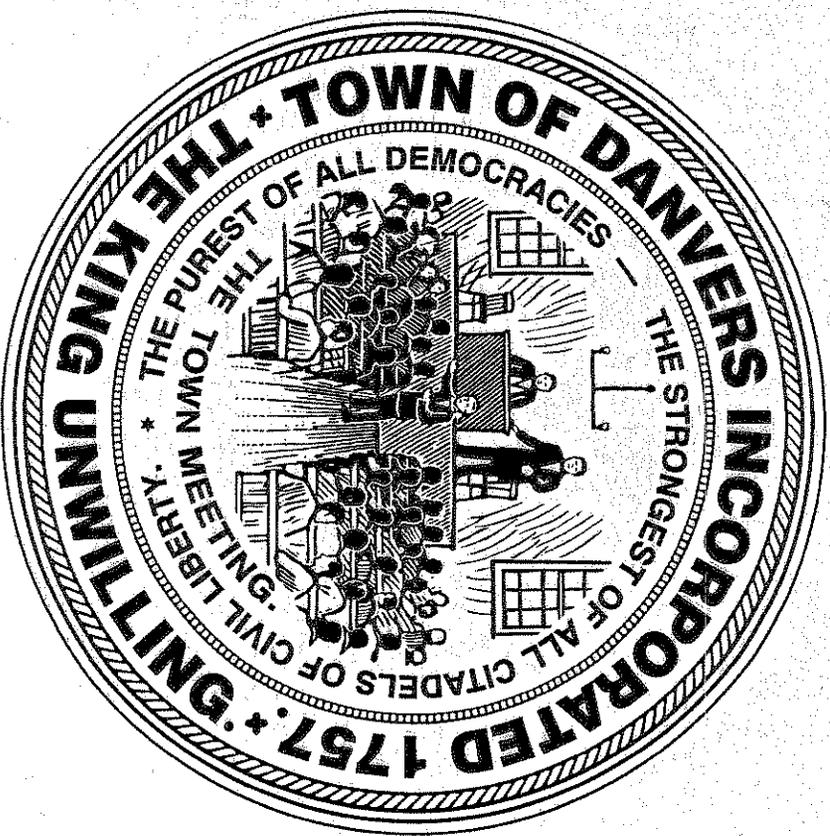


# Town of Danvers



## Town Report - 2014

Danvers, Massachusetts

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## *Town of Danvers Board of Selectmen*

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Residents of the Town of Danvers:

In Calendar Year 2014, the Town continued to meet current and future needs of Danvers' residents. Essential Town services were maintained, despite fiscal challenges brought about by cost increases, particularly in the areas of health care, energy and retirement expenses. Fiscal matters were and will remain high on the Selectmen's priority list, as the Town continues to work within tight fiscal constraints. The Board of Selectmen, School Committee and Library Trustees did implement an annual budget policy which stressed affordability and a commitment to maintaining essential public services within the existing tax rate system. This was accomplished despite constrained levels of State aid.

I know that I speak on behalf of my fellow Board members when I say that the recruitment and appointment of a new Town Manager this year was one of the most significant decisions that we have faced in our collective time as Selectmen. The last time the Town of Danvers recruited a Town Manager was in 1962, when Bob Curtis was hired. His successor, Wayne Marguis, was promoted from Assistant to Manager in 1978. His legacy and accomplishments after 35+ years of service to this community will stand the test of time. After an open and competitive process (which our consultant described as "the strongest pool of candidates he'd ever seen"), we appointed Steve Bartha as our new Town Manager in December 2014. Steve has done a terrific job in his first few months on the job, facing a host of challenging issues, from a \$1 million shortfall in snow operations to a number of key managers retiring, to starting the FY 2016 budget process in his first week on the job. He has hit the ground running, and we are glad that he and his family chose to come to Danvers.

In Calendar Year 2014, we also saw the approval of three major capital projects at the May 2014 Town Meeting: an artificial field sports complex at DHS, a new Dispatch Center at the Police Department, and the unexpected need to replace the HVAC system at the Peabody Institute Library. Thanks to careful planning by staff and officials – past and present – these three projects were folded into our existing debt plan without the need to consider a Prop 2½ override while at the same time reserving capacity for the renovation or replacement of Smith School.

Implementing all of the Town's projects and managing the difficult work necessary to bring them to a successful conclusion would not have been possible without the commitment of dedicated townspeople participating in the planning and problem-resolution process. Our residents and business owners who volunteer their time to serve on Town committees add immeasurably to the quality of life that we enjoy in Danvers. Additionally, we owe a debt of gratitude to our dedicated and committed Town Meeting members for their willingness to review the substantive issues which come before the Town body and to do so with a keen eye to the fiscal realities we face.

The Board of Selectmen looks forward to continuing to working closely with Town employees, volunteer citizen boards, committees, and all residents of Danvers, as we move forward to meet the considerable challenges that will undoubtedly come before us in the years ahead.

For the Board of Selectmen,

William H. Clark, Jr., Chairman

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Town Hall, 1 Sylvan Street, Danvers, MA 01923 - 978-777-0001

[www.danvers.gov/office.com](http://www.danvers.gov/office.com)

Annual Report  
Peabody Institute Library  
Danvers, MA 01923

Libraries are not made; they grow.  
- Augustine Birrell

This past year was a busy and productive one at the Peabody Institute Library. We promoted several staff members, said goodbye to others, and reorganized some of the ways in which we provide library and information services to the community. We have also continued the hard work of maximizing efficiency in the ways we use our facilities.

Donna Maturi, Head of Reference & Information Services, departed early in the year and was capably replaced by Jennifer McGeorge, who handed over her Information Technology Coordinator duties to Chris Amorosi. JoAnne Powell, our longtime and valued Head of Children's Services retired in July. We combined our Young Adult and Children's Services departments into a single entity, forming a new Youth Services Department. The new Department is headed by Michelle Deschene-Warren, our longtime Young Adult Librarian. Lisa Bucco was promoted to a new full-time position, Youth Services Librarian, to work in the new department. By combining all youth services into a single department, we expect to offer a more coherent set of services to our younger patrons which will better serve them from toddlerhood through high school age.

Our Children's Room began to offer a combined story hour, music/movement period, and craft during its twice weekly Store Time. This new approach, coupled with a new and more contained location for our play area, has resulted in increased attendance. The new format also better serves families with children over a wider age range, providing something for all childhood ages and interests. We have continued the success of our early release day programs for young adults by continuing to offer a variety of activities and presentations, both educational and cultural, which are of particular appeal to middle and high school students. We have also increased STEM (science, technology, engineering, and mathematics) programs for all of our younger patrons served by the new Youth Services Department. Through partnerships with groups like the Coalition for Family and Community Enrichment, we are able to provide additional programming and services to our younger patrons.

Our Circulation Department completed reorganization of its workspaces, increasing space for hold storage and improved workflow. The department also continues to evaluate and adjust our adult fiction holdings to ensure that shelf space usage is maximized and that there is sufficient room for new titles.

The Reference and Information Services Department has broadened the scope of our adult programming, partnering with the North Shore's Service Core of Retired Executives to add social media training and education for local businesses and entrepreneurs. We invested in and installed new hardware and software to upgrade our free and popular WiFi services which now cover our entire facility. The Department continues to provide digital services tutorials for patrons, offers

computers for public Internet access, and adjust the vast suite of online services and databases we provide free to our patrons.

Our Technical Services Department continues to improve the systems and processes we use to perform the unglamorous but highly-essential tasks involved in adding to, updating and improving our catalog records as well as processing new items and removing older, no-longer-needed items from our collections.

The Danvers Archival Center, a truly unique and valuable source of historical material to the community, acquired a considerable amount of material in the form of books, official documents, letters, broadsides, images, audiovisual materials, and other ephemera to its voluminous and well-organized collections. The Center continues to be a well-used, authoritative resource for historical research on a variety of subjects related to the geographical area encompassing Salem Village, the Town of Danvers and Essex County.

The Trustees and staff are extremely grateful to the Friends of the Library for their support and assistance during the year. Christine Watson, the longtime President of the Friends, stepped down in July and was replaced by Rebecca Somes. Ms. Watson's steady hand and manifold contributions to the Friends and this Library are truly appreciated. The Friends raise funds for the Library through their Annual Book Sale. They generously purchase the museum/attraction passes for our patrons to use and sponsor several classical music concerts each year. They also sponsor and host our annual Volunteer & Staff Luncheon as well as our annual Holiday Open House.

A total of 32 volunteers contributed 839 hours of time to the Library this year. We are grateful for their hard work and valuable contributions to the services we offer.

The Peabody Institute Library is YOUR public library and we are proud to serve you. We'd like to thank the people of Danvers for their loyal support throughout the year.

2014 Board of Library Trustees: Michael Hagan (Chairperson), Julie Curtis (Vice Chair/Recording Secretary), Mary Beth Verry (Vice Chairman), Wilbur Cobb (Clerk), Charles Desmond (Treasurer), Frank Herschede (Assistant Treasurer), Reni Conte, Natalie Luca Fiore and C.R. Lyons

**DANVERS SCHOOL COMMITTEE ANNUAL REPORT  
2013-2014  
FY14**

ENROLLMENT

The total school enrollment increased by thirty-two students, from 3,702 to 3,734 in the 2013-14 school year.

STAFF

The professional staff consists of 263 teachers (full time equivalent, 10 month work year) and 18 administrators who work a 12-month year.

BUDGET

The school department's budget increased by \$1,063,972, for a 3.19% increase. \$950,000 of the school budget increase was expended on contractual obligations, \$70,000 in non-salary requests, and \$43,000 in transportation expenses.

GRANTS ADDITIONAL TO BUDGET

In addition to the \$34,444,125 of town/state funds for the school system, grants written by the administrative team totaled \$1,933,723. These grants paid for 68 additional full and part-time staff members, programs for students, material to support the programs and professional development.

**Year One of Strategic Plan, 2013-2018 STRATEGIC  
GOALS AND ACCOMPLISHMENTS**

**THEME I – Achievement**

**Goal: Curriculum, instruction and assessment necessary to support 21<sup>st</sup> century learning and effectively meet the needs of all students are consistently used in all classrooms.**

**Final Accomplishments**

- Elementary UDL Study Group convened from October 2013– January 2014 with 10 elementary teachers participating.
- UDL goals were implemented in all elementary-level School Improvement Plans during their PLC meetings throughout the school year.
- UDL was a focal area for the District Data Leadership Teams with all schools using UDL principles and strategies in the school logic models.
- HRMS professional learning for SY 2013-14 focused on content-area literacy through close reading strategies (Common Core standard) to promote accessibility for all students in the content curriculum.
- The alignment and revision of the elementary ELA curriculum resulted in common unit assessments and a report card, both aligned to the CCSS.

- An Elementary Social Studies and Science Study Group was convened to have the elementary teachers develop an understanding of close reading strategies for informational text in the content areas of Social Studies and Science. This group met for 20hours this spring.
- HRMS content-area literacy initiative focused on close reading of text as emphasized in the ELA Common Core. All subject area teachers implemented and assessed close reading strategies by developing specific lessons with this emphasis in their existing content units.
- All schools set student-learning goals providing a focus for teachers to unpack content standards and make meaning of the implied pedagogy. Teachers collected data on student outcomes in meeting these standards and determined needed adjustments. The five District-Determined Measures (DDMs) were piloted in the Danvers Public Schools this year. The five measures were in the areas of elementary ELA, elementary mathematics, middle school mathematics, high school writing to text, and K-12 Physical Education (non-traditional subject area).
- The majority of HRMS and DHS teachers adopted the creation of DDMs as their professional practice goals.
- As required by the Massachusetts DESE, a list of Danvers Public Schools' District Determined Measures was submitted to the department on May 30, 2014.
- All elementary classrooms with a Smartboard utilized the Investigations software to support visual models of mathematical content.
- DHS teachers used new devices (SmartBoards, laptop carts and document cameras) to deliver their curriculum to students.

#### **THEME II --- Family and Community Engagement**

**Goal: Productive partnerships are established and sustained with families and the community to support the district's mission.**

##### **Final Accomplishments**

- Family and community engagement is essential for starting the year in a positive and successful way. This fall, whether it was a Back to School Bash and Barbecue or Roller Palace Night or a Back to School Breakfast, all schools welcomed their students and families for the 2013-2014 school year.
- A common thread was among all seven schools during the months of September and October. Open House Evenings, as well as, Grade Five Induction nights invited parents to learn about their child's teachers, classroom expectations, and curriculum.
- Further, communication to families via Connect Ed or through newsletters were sent home in September, along with monthly calendars with various school events. In addition, reminders regarding monthly SEPAC meetings are sent via Connect Ed messages and agenda items for SEPAC are displayed at each school.

- Public displays of welcome signs, student artwork, and samples of student work have also increased among the schools.
- Finally, school rallies and school meetings provide a monthly opportunity to profile the school's commitment to diversity, bullying-prevention, and community service, as well as, showcasing a variety of talents within the school community.
- In September 2013, the Danvers High School website was launched. In February 2014, the new district and middle school websites were launched. The five elementary schools' websites will launch September 2014.
- The district has collaborated with DCAT to produce three videos, entitled --- DHS virtual tour, Olweus Bullying Prevention and Healthy Schools, Healthy Kids. Also, DCAT volunteers are producing a monthly show, Danvers Educational Watch. All can be found on [www.danversty.org](http://www.danversty.org).
- The superintendent has presented at a parent meeting at each school. The meetings included PAC, School Council and Principal Coffee Talk.

#### **THEME III --- Human Resources Management and Development**

**Goal: A well-qualified, highly effective staff is employed by the district and provided meaningful professional growth opportunities that support them in meeting the needs of all students.**

##### **Final Accomplishments**

- During the 2013-2014 academic year, the committee met and reviewed some policy changes that were ultimately discussed by the policy subcommittee of the Danvers School Committee. Specifically, the hiring policy was changed to reflect the changing dynamics in the job market and the structures and procedures we use to hire. Our changes were approved formally at School Committee.
- The Personnel Handbook is in the process of being revised by the subcommittee. This will be the 3rd edition. The revised handbook will be ready for a first reading at the August School Committee meeting.

#### **THEME IV --- Management and Operations**

**Goal: District and school leaders effectively use all resources available to them to consistently and cohesively ensure a safe, efficient and effective learning environment.**

##### **Final Accomplishments**

- A projected 3--year organizational chart for technology has been created outlining current staffing for each level and suggesting future increases in staffing. Charts for elementary and student services were developed to ascertain current staffing and future needs during the budget process.

- Through site-based schoolwork and in conjunction with the Data Leadership Meetings, Logic Models were finalized and posted in late May. School council goals will also be uploaded onto the new school websites as they are completed. The logic models and school council goals will be updated yearly for the history of the strategic plan.
- Both school-based and district-wide list serves are in use to provide efficient and timely communication to faculty/administrative teams and committees.
- Following the launch of the district website, the district-wide on-line calendar was established in February. Access was given to all Administrators and Secretaries during the spring.
- References to district Vision and Mission statements were found in Staff handbooks and Opening Day statements, in fall, 2013. Weekly faculty and staff newsletters also contain these references across the district. Following the lead of Danvers High School, the Middle School and elementary schools are including the DPS Mission Statement in daily morning announcements.
- Coordination continues with DPW to meet any needs that curriculum and faculty have including the installation of SmartBoards in elementary schools.
- Opened a self-serve salad bar at DHS for both students and faculty consisting of fresh vegetables, cheeses and a daily choice of chicken or fish to compliment it.
- Implemented separate serving stations at DHS for both hot and cold sandwiches (individually prepared at the customer's request), entrees, soups, and nacho bar.
- Opened our DHS CAFE for students and faculty both before school (7:00 AM), and after school 4:00 PM, providing: fresh bagels and other baked goods, fruits, smoothies and both hot and cold drinks, all selected with "nutritional value" in mind.
- Upgraded the quality of food products being offered. Specifically, the cold cut selection was changed to Thin and Trim meat products to better serve the nutritional needs of the students and staff. This change has met with tremendous success. Additionally, batch cooking has been implemented for many menu options to help ensure freshness.
- "Try It Tuesdays"—The management of the DHS food services staff has decided to begin "Try It Tuesdays" targeting the "brown baggers" that don't buy their lunch. The goal is to increase sales and, at the same time, convince the students that the school lunch program has changed for the better.
- Implemented "Point of Sale" system where the student's and/or their parents replenish regularly their credit accounts, so that they may purchase food products without having to use cash.
- The Middle School Transition Plan for Food Services has completed to incorporate many of the ideas used as that of the high school. Over the spring, different ideas have been tested including a taco bar and deli bar.
- Multiyear budget parameters and template was developed and reviewed with the Administrative team. Administrators submitted multiyear budget information with

their FY15 budget requests. The draft parameters and results were shared with stakeholders during the FY15 budget process for feedback.

- DEEP continues to fundraise and develop a plan for the remaining funds needed for technology district wide.
- The Thorpe Library continues to look at funding sources including the ongoing book sale over the fall and a fashion show this spring. The spring fashion show was very successful and additional fundraisers are being planned for next school year.
- Upgraded 2 computer labs at HRMS --- completed by Sept 4, 2013 school opening.
- Upgrade software --- Completed for FY2014 and ongoing as software providers upgrade programs.
- Replace teacher computers in 5 elementary schools --- Completed by Nov.27th
- Complete installation of wireless environment in 5 elementary schools --- Completed by Nov.27th
- Bring all new DHS labs on line --- completed by Sept 4, 2013 school opening.



## Town of Danvers RIVER COMMITTEE

Aileen L'Abbe, Chair  
Daniel DeLorenzo  
Bill Nicholson  
Joan George  
Robert Moore  
Matt Byrne  
Bill Founhey

### *2014 Annual Report*

The Danvers River Committee serves as an advisory committee to the Recreation/Waterfront Division of the Department of Planning & Human Services on the matters affecting Danvers Harbor. The Committee consists of seven members who meet monthly from March through December at Town Hall.

The year 2014 for the River Committee has been one of hopes, disappointments, and fulfillment. Our River Committee, though advisory, believes it is their mission to protect the Danvers waterways. It can be difficult but we are reinforced by Christopher Sanborn, our Director of Natural Resources & Harbormaster. Also attending our monthly meetings at Town Hall, is Selectman, Gardner Trask, who provides further comprehension of the many tasks of the River Committee. We are fortunate to have Rep. Theodore Speliotis visit our committee especially when we have various challenges. Most recently the closing of Liberty Street, repairs have to be done, exits are there for detours and, it is a big adjustment for all affected by the closure. The Water Street Bridge is ongoing in construction, and motorists are able to get through.

The River Committee is still pushing for riprap to save the banks of the Crane River from further erosion, but a realistic view is probably when the next dredging is done, riprap should be done also. Investigations are required that the riprap used will not disintegrate and will stabilize the bank from future erosion.

The Harbormaster's pumpout program continues to improve the water quality of our harbor with more than 800 pumpouts and approximately 10K gallons of waste properly disposed of this past year.

The River Committee planned a Boat Parade at Pope's Landing on August 23, 2014, that included an ice cream social and live band. The people came and enjoyed the music, the food, the weather, but with only a handful of boats registered...the parade had to be cancelled.

On December 6, 2014, everything was ready for Santa by Sea, everything but weather. The rain came and came. Santa by Sea was cancelled. I am sure many children and adults were disappointed not to see Santa come by boat, everything free, pony rides, photos, food, horse drawn wagons, bouncy houses, petting zoo, train, face painting, music it goes on and on. In the year 2015 the River Committee is having Santa by Sea on December 12, 2015, and having a rain date of December 13, 2015.

I would like to thank our Harbormaster Christopher Sanborn and the River Committee for their continued support of all our past and future endeavors. In conclusion, the River Committee continues to support the Town's commitment to improve the quality of life of the inhabitants of Danvers and the boaters whom call Danvers their homeport.

Respectfully submitted on behalf of the River Committee,

Aileen L'Abbe, Chairwoman

## **Danvers Committee for Diversity Annual Report**

The Danvers Committee for Diversity is a cohesive task force against discrimination. Our objectives include acceptance and appreciation of diverse peoples, beliefs and life styles. We will work to establish avenues of communication and promote bridge building for combating prejudice and intolerance. The Committee stands united in creating a positive atmosphere for a multi-cultural community.

This year came with some changes. Peggy St Pierre and Betsy Katz joined the other members on our Committee Sally Kerans, Paul Pawlak, Cathy Sullivan Bradley, C.R. Lyons, Charles Desmond, Phyllis Rockoff, Virginia Sidmore and David McKenna. David Mills was the liaison from the Board of Selectmen; Bill Carleton was the liaison from the Police Department, and Susan Fletcher provided staff support for the Committee.

The other change this year was the format of our event to celebrate the life and actions of Martin Luther King. For fifteen years the Committee had hosted an awards dinner at the Danversport Yacht Club. This dinner honored individuals and businesses who have shown a deep commitment to social justice and who have shown leadership in advancing tolerance.

The Committee decided this year to have a more family oriented event with the School Department. Students from the Danvers schools provided artwork that spoke to issues of acceptance and tolerance; photography that showed scenes of diversity and the members of Students United for Acceptance (SUFA) did readings from Martin Luther King Jr.'s speeches and sermons. We did keep two of the most enjoyable elements of our previous Martin Luther King events and the Follow Hymn Choir and the Danvers Chorus provided wonderful and inspiring music for the program. In addition the choir from the Universalist Unitarian church in Danvers provided an original musical rendition of one of Martin's speeches. The event was a great success and it was wonderful to see all ages and generations represented in the audience.

As part of Family Festival festivities the Committee partnered with the Peabody Institute Library in presenting a reading of the Declaration of Independence on July 4<sup>th</sup> on the library grounds. Committee members and volunteers read segments of the document that signaled the ultimate creation of a new country. The Committee will be doing it again this year so feel free to show up at noon on July 4<sup>th</sup> and be a part of the experience.

June is Gay Pride Month in Massachusetts and last June the Committee partnered with members of the gay community in a flag raising event at Town Hall and the Library that served to recognize and support those in the LBGTQ community. The gay pride flag will also be flown this year during the month of June.

The Danvers Committee for Diversity meets on the third Thursday of the month at 7 pm in the Town Hall. All are welcome and invited to attend.



EQUAL OPPORTUNITY

# DANVERS HOUSING AUTHORITY

14 STONE STREET  
DANVERS, MA 01923-1899

(978) 777-0909 FAX (978) 777-0955  
SECTION 8 (978) 777-7926  
TRS 1-800-439-2370

## DANVERS HOUSING AUTHORITY Annual Report

The Danvers Housing Authority (DHA) administered 145 Housing Choice Vouchers in addition to managing 259 public housing residential units and 2 group homes.

The DHA completed the renovation of the property at 24 Cherry Street into two family units and the transfer of a vacant parcel of property at Waters Street to Habitat for Humanity.

The DHA became completely smoke free on July 1, 2014.

The DHA was awarded \$100,324 from HUD in 2014 for Highland Manor and Rand Circle of which \$97,280 was expended:

\$67,170 was spent at Rand Circle on storm drainage remediation; repairs to siding; and replacing the handicap sheds, stoves, electrical outlets to comply with updated building codes, smoke detectors and CO detectors;  
\$30,110 was spent at Highland Manor on replacing and repairing the catch basins, repaving heaved sidewalks, creating two more parking spaces, and replacing door frames.

The DHA received \$103,922 in 2014 from the State Department of Housing and Community Development (DHCD) through its formula funding program and \$5,611 to help offset snow removal costs:

\$93,432 was spent at the Port School on kitchen and bath renovations and new appliances;  
\$10,490 was spent at the Port School to replace stair treads, gutters and exterior doors.

The DHA spent an additional \$35,000 of its own reserves to replace all the outdated electrical panels at Tapley Manor.

Wayne Eisenhauer was elected Chairperson of the Board of Commissioners for a second term.

The Danvers Tenant Association was reformed and is meeting on a quarterly basis.

Carla King was reelected to the Board of Commissioners for another five year term.

Submitted on April 2, 2015 by Cynthia Dunn, Executive Director.

### **Danvers Affordable Housing Trust**

The Danvers Affordable Housing Trust (DAHT) was created by a vote of Town Meeting at the 2011 Annual Town Meeting. The following Danvers residents have been appointed by the Board of Selectmen to serve on DAHT: Gardner Trask, Carla King, Sally Calhoun, Tish Lentine, Stacey Berrson, Don Gates and John Alden. The Trust usually meets on a monthly basis on the third Wednesday of the month at 7 p.m. at the Town Hall. Our meetings are open to the public and all are welcome to attend these meetings. Staffing is provided by Susan Fletcher and Francine Butler in the Town's Planning and Human Services Department. Susan can be contacted at 978 777-0001 extension 3027.

Funding for DAHT has come from a number of sources. As required by the Land Disposition Agreement that was negotiated by the Commonwealth and Avalon Bay, with input and recommendations from the Town of Danvers, \$500,000 was provided for the creation of affordable housing. The Aria development located at 105 Kirkbride Drive was required, through Section 30.2.16 of, "Multi-Family Affordability Provision" of our Zoning By-Law, to contribute \$92,024 to the Trust. Upon the creation of the Trust the former Danvers Housing Assistance Trust was dissolved and its assets consisting of \$71,695 in cash and three mortgages totaling \$76,575 were transferred to the Trust. In addition the Town of Danvers through the North Shore HOME Consortium receives funding from the Federal Department of Housing and Urban Development (HUD) annually. DAHT administers these funds and in 2014 the Town of Danvers was awarded \$41,986. The Town of Danvers Treasurer is the custodian of all of the funds of the Trust Fund with the exception of the North Shore HOME Consortium funds (HOME) which are administered by HUD through the City of Peabody. The Treasurer has invested the bulk of the funds in a Massachusetts Municipal Depository Trust account. The Trust's accounts are included in the Town's annual audit.

DAHT has provided financial assistance for the construction of a duplex on Mill Street by Habitat for Humanity North Shore, a two family development on Cherry Street which is owned by the Danvers Housing Authority, and a ninety unit affordable housing development on Conifer Drive through the Town's HOME funds. The Trust also assisted six first time homebuyers through the HOME program purchase homes in Danvers. In 2013 the Trust through their other funding sources purchased property on Coolidge Ave from the Town of Danvers and through a bid process selected Habitat for Humanity North Shore as the developer for the property. Construction started in the summer of 2014 and the new owners will be moving in this summer.

The Housing Production (HPP) plan was completed this year and was endorsed by the Planning Board and the Board of Selectmen. The Plan was submitted to DHCD and was approved in the fall of 2014. With the approval of the HPP the Town is better able to deny 40B applications that are not appropriate for our community. The HPP also provides the Trust with a plan for how we can continue to create affordable housing opportunities within the community.

With the addition of the 90 affordable housing units on Conifer Drive to the Town's Subsidized Housing Inventory (SHI), the town once again exceeds the requirement that 10% of the town's housing stock be affordable and approved to be included on our SHI. There are also 26 additional affordable housing units that are in the process of being approved for inclusion in our SHI.

Respectfully submitted,  
Gardner S. Trask III

**TOWN OFFICIALS AND COMMITTEES**

**MODERATOR**

Patricia Fraizer

**BOARD OF SELECTMEN  
(ELECTED)**

Daniel C. Bennett

David A. Mills

Diane M. Langlais

Gardner S. Trask, III, Chairman

William H. Clark, Jr.

**FIRE CHIEF**

Kevin Farrell

**DEPUTY FIRE CHIEF**

James McPherson

**POLICE CHIEF**

Neil Ouellette

**POLICE CAPTAIN**

Patrick Ambrose

**TOWN MANAGER**

Wayne P. Marquis

**RECREATION DIRECTOR**

David W. Mountain

**ASSISTANT TOWN MANAGER**

Diane M. Norris

**TOWN ACCOUNTANT**

Leonard A. Marshall

**LIBRARY DIRECTOR**

Alan Thibeault

**DIRECTOR OF PLANNING &  
HUMAN SERVICES**

Karen H. P. Nelson

**DIRECTOR OF HEALTH**

Peter M. Mirandi

**DIRECTOR OF PUBLIC WORKS**

David Lane

**HUMAN RESOURCES DIRECTOR**

Stephen Delaney

**CODE ADMINISTRATION MANAGER**

Richard P. Maloney

**DPW DIRECTOR OF OPERATIONS**

Robert E. Lee, Jr.

**TOWN CLERK/TAX COLLECTOR  
DIRECTOR OF ADMIN. SERVICES**

Joseph L. Collins

**DIRECTOR SENIOR AND  
SOCIAL SERVICES**

Pamela Parkinson

**WATER / SEWER MANAGER**

Aaron Cilluffo

**SCHOOL SUPERINTENDENT**

Lisa Dana

**ASSISTANT SUPERINTENDENT/  
HIGH SCHOOL PRINCIPAL**

Susan Ambrozavitch

**CHIEF ASSESSOR**

Marlene Locke

**MUNICIPAL LIGHT BOARD**  
**(APPOINTED)**

**ELECTRIC UTILITY DIRECTOR**  
  
David Lane

Joe Younger  
Peter Lovell  
Walter Milano, Chairman

**PEABODY INSTITUTE LIBRARY**  
**TRUSTEES (ELECTED)**

Michael Hagen, Chairman  
Charles Desmond  
Mary Beth Verry  
C. R. Lyons  
Irene Conte  
Wilbur Cobb, Clerk  
Frank Hershede  
Natalie Luca Verry  
Julie Curtis, Secretary

**SCHOOL COMMITTEE**  
**(ELECTED)**

Arthur Skarmeas  
Eric Crane  
Constance Pawlak  
Jeffrey Kay  
David Thomson

**PLANNING BOARD**  
**(APPOINTED)**

William Prentiss, Chairman  
Margaret Zilinsky  
Kristine Cheatham  
James M. Sears  
Aaron Henry  
John Farmer, Associate

**DANVERS HOUSING AUTHORITY**  
**(ELECTED)**

Wayne Eisenhauer, Chairman  
Cindy Dunn, Executive Dir.  
Karen Hagan  
Joan St. Pierre, Vice Treasurer  
Carla King  
Martha Swindell

**RECREATION COMMITTEE**  
**(APPOINTED)**

Bruce Symmes  
Elizabeth F. Klemm, Chairperson  
Michael G. Grandmaison  
Sevan Demirdoggen  
Sharon Burrill  
Robert Trudeau  
David Mountain, Ex Officio  
Arthur Skarmeas  
Thomas Delaney  
Pamela Ames

**CONSERVATION COMMISSION**  
**(APPOINTED)**

Neal Waldman  
William Glynn  
Michael Splaine, Vice Chairman  
Jeffrey Cary, Chairman  
Thomas Manuel  
Matthew Lallier

**BOARD OF HEALTH**  
**(APPOINTED)**

Thomas J. McLaughlin, M.D.  
Edmund J. Kowalski, R, Ph., Chairman  
Martha Swindell

**TOWN ENGINEER**

Richard P. Rodgers

**BOARD OF ASSESSORS**  
**(APPOINTED)**

Marlene Locke  
William P. O'Neill  
Phyllis Dechristoforo

**DANVERS COUNCIL ON AGING**  
**(APPOINTED)**

Robert King  
Thomas Leonard  
Robert Sosnowski  
Joseph Palmer  
Kathleen Sheridan  
Lawrence Chisholm  
Marsha Donovan  
Geraldine Cosgrove  
Donald Gates

**WATER AND SEWER COMM. (APPOINTED)**

John Mroszczyk  
Bruce P. Eaton  
Randall Sparkas

**PRESERVATION COMMISSION**  
**(APPOINTED)**

David Kayser  
Walter Sherwood  
Ellen Graham, Chairperson  
Sandra Lane  
Gordon Thomson  
Nathan Powers

**TRAFFIC ADVISORY**  
**COMMITTEE**

David Lane, DPW Director  
Karen H. P. Nelson, Director Planning  
Richard Rodgers, Town Engineer  
Renee Hunter, Engineering Division  
Niles Berry, Danvers Electric  
Francis Toomey, Danvers Fire  
Kristan Farr, Department of Planning  
Neil Ouellette, Police Representative  
Joseph Finocchiaro, Street Rep.

**SESD REPRESENTATIVE**  
**(APPOINTED)**

Richard P. Rodgers

**RETIREMENT BOARD**

Wayne P. Marquis  
Leonard A. Marshall  
Michael Hagan  
Robert Cyr  
Barry Robertson

**POUND KEEPER**  
**(APPOINTED)**

Peter M. Mirandi

**TREE WARDEN**

Brian Richard

**CULTURAL COUNCIL**  
**(APPOINTED)**

Carla King  
Larry Crowley  
Janet Gargan  
Ron Chane  
Sharon Burrill  
Irene Kucinski

**MAPC REPRESENTATIVE**  
**(APPOINTED)**

Designee: Karen H. P. Nelson

**ESSEX NORTH SHORE AGRICULTURAL &**  
**TECHNICAL HIGH SCHOOL (APPOINTED)**

Russ Fravel

**DANVERS REPRESENTATIVE ON**  
**BEVERLY AIRPORT**  
**COMMISSION (APPOINTED)**

Karen H. P. Nelson  
George Dawe

**FINANCE COMMITTEE**  
**(APPOINTED)**

John Sweeney, Jr. Chairman  
Thomas Leonard  
Vacancy  
Walter Milano  
Sally Calhoun  
David McKenna  
John Mroszczyk  
Michael Daley  
Vacancy

**BOARD OF APPEALS**  
**(APPOINTED)**

Robert Cignetti, Chairman  
Rebecca Kilborn  
Joseph Miele  
Robert Pariseau  
John Boughner

**Alternate Members**

Jeffrey Sauer  
John Bobrek

**WEIGHERS OF COAL**  
**(ELECTED)**

Vernon C. Russell, Jr.

**BOARD OF REGISTRARS**  
**(APPOINTED)**

Wayne Comeau  
Walter H. Tipert, III  
Katherine Keon  
Joseph L. Collins, Ex. Officio

**CATV ADVISORY COMMITTEE**  
**(APPOINTED)**

Jonathan Bingham  
Paul Beaulieu  
David Tapparo  
Kenneth Lord  
Lester LeBlanc  
Steven Prodanas  
William H. Clark, Jr., Selectman Liaison

Vacancy (2)

**FENCE VIEWERS (ELECTED)**

Bruce P. Eaton  
Richard P. Rodgers

**HISTORIC DISTRICT COMM.**  
**(APPOINTED)**

Douglas Desrocher  
David Kayser  
Matthew Mozur, Chairperson  
Joshua R. Clark  
Richard B. Trask  
Clarence Lyons  
Mark W. Pattison

**RIVER COMMITTEE**  
**(ELECTED)**

Daniel Delorenzo  
William Nicholson  
Aileen L'Abbe, Chairman  
Joan George  
Robert Moore  
Matthew Byrne  
Chris Sanborn, ex officio  
Gardner Trask, Selectmen Liaison  
William Foley

**FIELD DRIVERS**  
**(ELECTED)**

William H. Clark, Jr.  
Joshua R. Clark

**MEASURERS OF WOOD & BARK**  
**(ELECTED)**

Richard Maloney

**CIVIL DEPUTIES**  
**(APPOINTED)**

Christopher Chigas  
Ralph F. Salvo  
John J. Ruehrwein  
Paul Minsky  
Donald Finn  
W Todd Finn  
Mark Ianuzzi  
Cheryl Stankiewicz  
Loring Ward  
Ryan Crowe

**DANVERS AFFORDABLE HOUSING TRUST**

Gardner S. Trask, III Chairman  
Carla King  
Donald Gates  
Tish Lentine  
John Alden  
Sally Galhoun  
Charles Desmond

**DANVERS COMMITTEE FOR DIVERSITY (APPOINTED)**

David A. Mills, Selectman Liaison  
Sally Kerans, Chairman  
Paul Pawlak, Vice Chairman  
Cathy Sullivan Bradley  
Charles Desmond  
C.R. Lyons  
Susan Fletcher, Ex Officio  
Betsy Katz  
Peggy St Pierre  
Phyllis Rockoff

**DISABILITY COMMISSION (APPOINTED)**

Tenley Bevins, Chairman  
Paula Gates  
Mark McDermott  
Susan Fletcher, Ex Officio

**DOWN TOWN IMPROVEMENT COMMITTEE (APPOINTED)**

Daniel C. Bennett, Selectman Liaison  
Kevin Lyons  
Jeremy Lee, Vice Chairman  
C.R. Lyons, Chairman  
Aldonna Linares  
Kevin Dillon  
Richard Bettencourt  
Susan Fletcher, Ex Officio  
Maureen Gillis  
Paul Danehy  
Thomas Manuel

**AGRICULTURAL COMMISSION (APPOINTED)**

Peter Gibney  
Albert Petronzio, Alternate  
Paul Danehy, Alternate  
Robert Connors  
Janna Flynn  
Lynn O'Connell  
Walter H. Tipert, Jr., Alternate  
William H. Clark, Jr., Selectman Liaison  
Gene Demsey

**OPEN SPACE/RECREATION TASK FORCE (APPOINTED)**

George Saluto  
Jamie Perkins, Chairman  
Tom DeCoff  
Bruce Symmes  
Beth Klemm  
Susan Fletcher, Ex Officio  
Tom Manual

**RAIL TRAIL ADVISORY COMMITTEE (APPOINTED)**

Charles Lincicum, Chairman  
Paul McNulty  
Paula Boyce  
William H. Clark, Jr., Selectman Liaison  
Daniel Curtis  
Matthew Duggan  
Lori Dupont  
Kate Day, Ex Officio  
David Lane, DPW Director  
Karen H. P. Nelson, Director of Planning  
Peter Matchak  
Nancy McNulty

<u>TOWN MEETING MEMBERS 2014/2015</u>			
<u>EXPIRES</u>	<u>PRECINCT</u>	<u>NAME</u>	<u>ADDRESS</u>
5/5/2015	Precinct 1	Butler, Amey	14 Hunt Street
5/5/2015	Precinct 1	Cahill, Donna L.	19 School Street
5/5/2015	Precinct 1	Damon, Barbara E.	25 Central Avenue
5/5/2015	Precinct 1	Lyons, Clarence R., III	14 Cottage Avenue
5/5/2015	Precinct 1	Prentiss, William M.	14 Lawrence Street
5/5/2015	Precinct 1	Tipert, Janice R.	16 Alden Street
5/5/2015	Precinct 2	Conway, Claire T.	6 Burroughs Street
5/5/2015	Precinct 2	Demsey, Gene N.	86 Centre Street
5/5/2015	Precinct 2	Donnelly, Kevin	6 Crestline Circle
5/5/2015	Precinct 2	Farrell, Shirley A.	15 Bow Street
5/5/2015	Precinct 2	Jaworski, John L.	196 Pine Street
5/5/2015	Precinct 2	Paskowski, John P.	16 Chester Street
5/5/2015	Precinct 3	Daley, Andrea J.	36 Northshore Avenue
5/5/2015	Precinct 3	George, Joan M.	77 Water Street
5/5/2015	Precinct 3	Lane, Sandra A. "Sandy"	17 Jacobs Avenue
5/5/2015	Precinct 3	Swift, Peter H.	27 Harbor Street
5/5/2015	Precinct 3	Swift, Ralph E.	5 Rainbow Terrace
5/5/2015	Precinct 3	Turcotte, Kathleen	89 Water Street
5/5/2015	Precinct 4	Bates, William J. "Bill", Jr.	14 Lobao Drive
5/5/2015	Precinct 4	King, Carla E.	147 Maple Street
5/5/2015	Precinct 4	Klemm, Elizabeth F.	3 Rockland Road
5/5/2015	Precinct 4	Bates, Samantha	14 Lobao Drive
5/5/2015	Precinct 4	Skarmas, Arthur P.	10 Thomas Road
5/5/2015	Precinct 4	Swindell, Michael	86 Locust Street
5/5/2015	Precinct 5	Crowley, Lawrence H.	34 Sherwood Avenue
5/5/2015	Precinct 5	Gagnon, Ronald A.	6 Burley Farm Road
5/5/2015	Precinct 5	Gargan, Janet L.	10 Mildred Road
5/5/2015	Precinct 5	Grandmaison, Michael G.	27 Thorpe Circle
5/5/2015	Precinct 5	Marshall, Cheryl L.	37 North Shetland Road
5/5/2015	Precinct 5	Rybicki, W. Coley	4 Barbara Road
5/5/2015	Precinct 6	Bertini, Anna Flynn	196 Old Burley Street
5/5/2015	Precinct 6	Kowalski, Maryann G.	14 Treetops Lane
5/5/2015	Precinct 6	Powers, Casey J.	8 Cedar Hill Drive
5/5/2015	Precinct 6	Sears, James M.	6 Calumet Road
5/5/2015	Precinct 6	Smith Holian, Kerri C.	12 Robin Hill Road
5/5/2015	Precinct 6	Symmes, Bruce A.	4A Northfield Way
5/5/2015	Precinct 7	Clark, Joshua R.	165 Hobart Street
5/5/2015	Precinct 7	Bettencourt, Richard M., Jr.	121 Holten Street
5/5/2015	Precinct 7	Osgood, Robert G.	95 Holten Street
5/5/2015	Precinct 7	Trask, Richard B.	35 Centre Street
5/5/2015	Precinct 7	Weeks, Alan	95 Centre Street

5/5/2015	Precinct 7	Zuberek, Mark M.	9 Glendale Drive
5/5/2015	Precinct 8	Duffill, John W., Jr.	197 Centre Street
5/5/2015	Precinct 8	Flynn, Janice L.	42 Putnam Lane
5/5/2015	Precinct 8	Nicholson, William L.	209 Centre Street
5/5/2015	Precinct 8	Prentiss, Robert D.	177 Dayton Street
5/5/2015	Precinct 8	Ross, Eleanor F.	50 Buxton Road
5/5/2015	Precinct 8	Stoney, Richard A.	24 Patricia Road

**TOWN MEETING MEMBERS 2014/2015**

<b>EXPIRES</b>	<b>PRECINCT</b>	<b>NAME</b>	<b>ADDRESS</b>
5/3/2016	Precinct 1	Aquaro, Matthew D.	14 Hampshire Street
5/3/2016	Precinct 1	Bradstreet, William E.	18 Essex Street
5/3/2016	Precinct 1	Dagley, Glenn M.	17 Pickering Street
5/3/2016	Precinct 1	Nelson, Karen J.	22 Trask Street
5/3/2016	Precinct 1	Ortins, Susan	58 Lawrence Street
5/3/2016	Precinct 1	Dembowski, Christopher J.	18 Trask Street
5/3/2016	Precinct 2	Alden, John William	12 Mello Parkway
5/3/2016	Precinct 2	Demsey, Michael Sean	86 Centre Street
5/3/2016	Precinct 2	Savage, Thomas M.	57 Sylvan Street, 4F
5/3/2016	Precinct 2	Tipert, Monica L.	32 Hyde Street
5/3/2016	Precinct 3	Almeida, John P.	4 Eden Glen Avenue
5/3/2016	Precinct 3	Daley, Douglas P.	6B Riverside Street
5/3/2016	Precinct 3	Mitchell, James E.	33 Foster Street
5/3/2016	Precinct 3	Morose, James V.	20 Hardy Street
5/3/2016	Precinct 3	Fratus, John W.	1 Appleton Street
5/3/2016	Precinct 3	Swift, Alexander	5 Rainbow Terrace
5/3/2016	Precinct 4	Bartlett, Gayla	4 Butler Avenue, 1F
5/3/2016	Precinct 4	Bolduc, Richard A.	222 Maple Street
5/3/2016	Precinct 4	Curda, Priscilla W.	7 Abbott Street
5/3/2016	Precinct 4	Dawe, Keelin	10 Orrantia Circle
5/3/2016	Precinct 4	Jones, Mark	55 Nichols Street
5/3/2016	Precinct 4	Zavaglia, John S.	34 Roosevelt Avenue
5/3/2016	Precinct 5	Bettencourt, Antonio G.	15 Thorpe Circle
5/3/2016	Precinct 5	Dame, Charles C., Jr.	7 Belgian Road
5/3/2016	Precinct 5	Glazier, Cynthia M.	6 Barbara Road
5/3/2016	Precinct 5	Hagan, Dana Michael	21 Roman Avenue
5/3/2016	Precinct 5	McManus, Sharon M.	49 Mass Avenue
5/3/2016	Precinct 5	Sullivan, Edward A.	13 Garfield Avenue
5/3/2016	Precinct 6	Barry, M. Ingrid	3 Riding Club Road
5/3/2016	Precinct 6	Getchell, Bruce H.	71 Wenham Street
5/3/2016	Precinct 6	Hazel, Marilyn E.	13 Donegal Circle
5/3/2016	Precinct 6	Mercier, Roberta A.	10 Wildwood Road
5/3/2016	Precinct 6	Mackey, Vincent J.	21 Mohawk Street

5/3/2016	Precinct 6	Sauer, Deborah F.	450 Locust Street
5/3/2016	Precinct 7	Cheetham, Kristine J.	77 Pickering Street
5/3/2016	Precinct 7	Harger, Carol D.	14 Williams Street, #C18
5/3/2016	Precinct 7	McCarriston, Allen D.	15 Carolyn Drive
5/3/2016	Precinct 7	Medrzycki, Eric R.	8 Washington Street
5/3/2016	Precinct 7	Ryan, Robert F., Sr.	40 Glendale Drive
5/3/2016	Precinct 7	Scholes, Kenneth G.	18 Salvatore Circle
5/3/2016	Precinct 8	Evans, James C.	11 Ipswich River Road
5/3/2016	Precinct 8	Alden, John, Sr.	212 Centre Street
5/3/2016	Precinct 8	Lincicum, Charles L.	12 Shawmut Avenue
5/3/2016	Precinct 8	Flynn, Janna L.	45 Putnam Lane
5/3/2016	Precinct 8	Rochna, Leif G.	45 Putnam Lane
5/3/2016	Precinct 8	Geary, Daniel J., Jr.	2 Burns Street

**TOWN MEETING MEMBERS 2014/2015**

<b>EXPRES</b>	<b>PRECINCT</b>	<b>NAME</b>	<b>ADDRESS</b>
5/2/2017	Precinct 1	Bennett, Janet L.	12 Page Street
5/2/2017	Precinct 1	Cobb, Wilbur S.	4 Warren Street
5/2/2017	Precinct 1	Duggan, Matthew E.	41 Chase Street
5/2/2017	Precinct 1	Eldridge, Colleen Lynch	20 Page Street
5/2/2017	Precinct 1	Henry, Jamie Smith	10A Damon Street
5/2/2017	Precinct 1	Morin, Nelson F.	9 Trask Street
5/2/2017	Precinct 2	Cummings, Robert F., Jr.	176 Pine Street
5/2/2017	Precinct 2	Hannon, Mark C.	6 Pond Street
5/2/2017	Precinct 2	Lefavaur, Ellen	35 Collins Street
5/2/2017	Precinct 2	Marden, Donna M.	4 Palmer Avenue
5/2/2017	Precinct 2	Stockman, Elizabeth "Lisa"	7 Burroughs Street
5/2/2017	Precinct 2	Younger, Joseph	1 D'Orlando Way
5/2/2017	Precinct 3	Argento, Jeanne G.	41 River Street
5/2/2017	Precinct 3	Clement, Peter E.	9 Jersey Lane
5/2/2017	Precinct 3	Herwig, Scott William	2 Water Street #1
5/2/2017	Precinct 3	Niclewsky, Ross	41 Riverside Street
5/2/2017	Precinct 3	Snow, George H.	7 Cardinal Road
5/2/2017	Precinct 3	Swift, Catherine P.	27 Harbor Street
5/2/2017	Precinct 4	Farmer, John Phillip	28 Ledgewood Drive
5/2/2017	Precinct 4	Lovell, Peter R.	9 Innis Drive
5/2/2017	Precinct 4	Rourke, Kevin T.	15 Strawberry Hill Lane
5/2/2017	Precinct 4	Swindell, Eiden Peter	217 Maple Street
5/2/2017	Precinct 4	Swindell, Martha	86 Locust Street
5/2/2017	Precinct 4	Weir, Susan	11 Ledgewood Drive
5/2/2017	Precinct 5	Bevins, Tenley Page	39 Sherwood Avenue
5/2/2017	Precinct 5	Billings, Cheryl A.	30 Stafford Road
5/2/2017	Precinct 5	Crowley, Brenna C.	14 Stafford Road

5/2/2017	Precinct 5	Duffill, John W., III	233 Conant Street
5/2/2017	Precinct 5	McDermott, Mark J.	10 Bowdoin Street
5/2/2017	Precinct 5	Shaffaval, Sonya M.	40 Mass Avenue
5/2/2017	Precinct 6	Chisholm, Lawrence P.	106 North Street
5/2/2017	Precinct 6	Faherty, Linda J.D.	23 Wildwood Road
5/2/2017	Precinct 6	James, Sheryl	1 Perkins Road
5/2/2017	Precinct 6	Kontos, Theodore	30 Reservoir Drive
5/2/2017	Precinct 6	Powers, Michael W.	40 Wenham Street
5/2/2017	Precinct 6	Wilson, Peter J.	130 North Street
5/2/2017	Precinct 7	Armstrong, Michael P.	69 Pickering Street
5/2/2017	Precinct 7	Carleton, William S.	392 Maple Street
5/2/2017	Precinct 7	Churchill, Jennifer L.	16 Pickering Street
5/2/2017	Precinct 7	Natale, Kathleen Rourke	15 Brentwood Circle
5/2/2017	Precinct 7	Toomey, Daryl G.	68 Pine Street
5/2/2017	Precinct 7	Wood, Kevin T.	4 Vineyard Street
5/2/2017	Precinct 8	Allison, Earl T.	340 Andover Street
5/2/2017	Precinct 8	Hersey, William K.	8 Sunset Avenue
5/2/2017	Precinct 8	Matvichuk, Michael	82 Green Street
5/2/2017	Precinct 8	Shabowich, Peter Z.	4 Pasture Lane
5/2/2017	Precinct 8	Turko, James P.	12 West Street
5/2/2017	Precinct 8	Varadi, Louis E.	200 Centre Street

TOWN OF DANVERS, MASSACHUSETTS  
STATEMENT OF NET POSITION

JUNE 30, 2014  
(EXCEPT FOR THE ELECTRIC DIVISION FUND, WHICH IS AS OF DECEMBER 31, 2013)

	Governmental Activities	Business-Type Activities	Total
<b>ASSETS</b>			
Current:			
Cash and short-term investments	\$ 23,633,478	\$ 12,606,289	\$ 36,239,767
Investments	5,041,878	-	5,041,878
Receivables, net of allowance for uncollectibles:			
Property taxes	1,649,679	-	1,649,679
Excises	281,716	-	281,716
User fees	-	8,947,992	8,947,992
Intergovernmental	694,026	-	694,026
Departmental and other	4,628	741,808	746,436
Prepaid expenses	-	1,419,228	1,419,228
Inventory	-	2,444,855	2,444,855
Other assets	36,979	-	36,979
<b>Total current assets</b>	<b>31,342,324</b>	<b>26,160,172</b>	<b>57,502,496</b>
Noncurrent:			
Restricted cash	-	20,549,666	20,549,666
Receivables, net of allowance for uncollectibles:			
Property taxes	766,489	-	766,489
Intergovernmental	2,062,983	-	2,062,983
Interfund (see footnote 13D)	373,896	3,198,021	3,198,021
Other assets, net of current portion	25,984,515	32,176	406,072
Land and construction in progress	119,903,173	9,659,150	35,643,665
Other capital assets, net of accumulated depreciation	149,091,056	120,980,776	240,883,949
<b>Total noncurrent assets</b>	<b>180,433,380</b>	<b>154,419,789</b>	<b>361,013,341</b>
<b>TOTAL ASSETS</b>			<b>936,515,847</b>
<b>LIABILITIES</b>			
Current:			
Warrants payable	1,699,966	322,755	2,022,721
Accounts payable	-	3,126,096	3,126,096
Retainage payable	650,019	-	650,019
Accrued liabilities	1,476,059	459,484	1,935,523
Tax refunds payable	837,200	-	837,200
Notes payable	12,726,000	700,000	13,426,000
Other current liabilities	1,947,255	746,016	2,693,271
Current portion of long-term liabilities:			
Bonds payable	3,334,500	2,672,165	6,006,665
Other liabilities	863,508	254,035	1,117,543
<b>Total current liabilities</b>	<b>23,534,507</b>	<b>8,280,531</b>	<b>31,815,038</b>
Noncurrent:			
Bonds payable, net of current portion	45,068,570	35,430,431	80,499,001
Other liabilities, net of current portion	63,309,679	8,113,818	71,423,497
<b>Total noncurrent liabilities</b>	<b>108,378,249</b>	<b>43,544,249</b>	<b>151,922,498</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	<b>410,875</b>	<b>-</b>	<b>410,875</b>
<b>TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES</b>	<b>132,323,631</b>	<b>51,824,780</b>	<b>184,148,411</b>
<b>NET POSITION</b>			
Net investment in capital assets	85,958,913	92,381,109	178,340,022
Restricted for:			
Grants and other statutory restrictions	3,695,122	3,596,529	7,291,651
Permanent funds:			
Nonexpendable	143,524	-	143,524
Expendable	300,394	-	300,394
Unrestricted	(41,988,204)	32,777,543	(9,210,661)
<b>TOTAL NET POSITION</b>	<b>\$ 48,109,749</b>	<b>\$ 128,755,181</b>	<b>\$ 176,864,930</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVER, MASSACHUSETTS  
STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2014  
(EXCEPT FOR THE ELECTRIC DIVISION FUND, WHICH IS FOR THE YEAR ENDED DECEMBER 31, 2013)

	Program Revenues		
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions
<b>Governmental Activities:</b>			
General government	\$ 5,833,602	\$ 1,459,875	\$ 262,705
Public safety	15,698,274	981,133	127,518
Education	66,117,718	1,422,023	18,659,219
Public works	16,046,642	525,837	1,169,214
Health and human services	2,038,423	355,023	178,372
Culture and recreation	3,379,788	1,191,257	40,847
Interest	1,738,248	-	-
Total Governmental Activities	110,852,695	5,935,148	20,437,875
<b>Business-Type Activities:</b>			
Water operations	6,488,111	7,887,579	404,000
Sewer operations	7,216,210	6,686,112	-
Electric operations	42,634,201	43,000,008	710,067
Total Business-type Activities	56,338,522	57,573,699	1,114,067
Total	\$ 167,191,217	\$ 63,508,847	\$ 21,551,942
		General Revenues and Transfers: Property taxes Excises Penalties, interest and other taxes Grants and contributions not restricted to specific programs Investment income Miscellaneous Transfers, net	
		Total general revenues and transfers	
		Change in Net Position	
		<b>Net Position:</b>	
		Beginning of year, as restated	
		End of year	

The accompanying notes are an integral part of these financial statements.

Net (Expenses) Revenues and Changes in Net Position			
	Governmental Activities	Business- Type Activities	Total
\$	(4,111,022)	\$ -	\$ (4,111,022)
	(14,589,623)	-	(14,589,623)
	(44,354,618)	-	(44,354,618)
	(14,351,591)	-	(14,351,591)
	(1,505,028)	-	(1,505,028)
	(2,147,684)	-	(2,147,684)
	(1,738,248)	-	(1,738,248)
	(82,797,814)	-	(82,797,814)
	-	1,803,468	1,803,468
	-	(530,098)	(530,098)
	-	4,069,559	4,069,559
	-	5,342,929	5,342,929
	(82,797,814)	5,342,929	(77,454,885)
	64,405,254	-	64,405,254
	4,043,549	-	4,043,549
	2,773,866	-	2,773,866
	2,808,751	-	2,808,751
	89,728	48,135	137,863
	518,276	531	518,807
	929,954	(929,954)	-
	75,569,378	(881,288)	74,688,090
	(7,228,436)	4,461,641	(2,766,795)
	55,338,185	124,293,540	179,631,725
\$	48,109,749	\$ 128,755,181	\$ 176,864,930

TOWN OF DANVERS, MASSACHUSETTS  
GOVERNMENTAL FUNDS  
BALANCE SHEET  
JUNE 30, 2014

	<u>General</u>	Danvers High School Renovation	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and short-term investments	\$ 16,079,249	\$ 3,361,656	\$ 4,017,886	\$ 23,458,791
Investments	4,641,312	-	400,506	5,041,818
Receivables:				
Property taxes	2,667,527	-	-	2,667,527
Excises	627,574	-	-	627,574
Departmental and other	4,628	-	-	4,628
Due from other funds	111,018	-	-	111,018
<b>TOTAL ASSETS</b>	<b>\$ 24,131,308</b>	<b>\$ 3,361,656</b>	<b>\$ 4,418,392</b>	<b>\$ 31,911,356</b>
<b>LIABILITIES</b>				
Warrants payable	\$ 1,176,578	\$ 122,195	\$ 398,697	\$ 1,697,470
Retainage payable	-	650,019	-	650,019
Accrued liabilities	875,853	-	-	875,853
Tax refunds payable	837,200	-	-	837,200
Notes payable	-	8,400,000	4,326,000	12,726,000
Due to other funds	-	-	111,018	111,018
Other liabilities	1,947,255	-	-	1,947,255
<b>TOTAL LIABILITIES</b>	<b>4,836,886</b>	<b>9,172,214</b>	<b>4,835,715</b>	<b>18,844,815</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	<b>2,749,634</b>	<b>-</b>	<b>-</b>	<b>2,749,634</b>
<b>FUND BALANCES</b>				
Nonspendable	-	-	143,524	143,524
Restricted	-	-	4,028,372	4,028,372
Committed	6,797,833	-	-	6,797,833
Assigned	1,781,737	-	-	1,781,737
Unassigned	7,965,218	(5,810,558)	(4,589,219)	(2,434,559)
<b>TOTAL FUND BALANCES</b>	<b>16,544,788</b>	<b>(5,810,558)</b>	<b>(417,323)</b>	<b>10,316,907</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>	<b>\$ 24,131,308</b>	<b>\$ 3,361,656</b>	<b>\$ 4,418,392</b>	<b>\$ 31,911,356</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVER, MASSACHUSETTS  
GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2014

	<u>General</u>	<u>Danvers High School Renovation</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
<b>Revenues:</b>				
Property taxes	\$ 64,358,646	-	-	\$ 64,358,646
Excises	4,154,701	-	21,318	4,176,019
Penalties, interest and other taxes	2,691,092	-	82,773	2,773,865
Charges for services	1,757,169	-	3,126,771	4,883,940
Intergovernmental	18,801,745	1,561,858	4,953,199	25,436,802
Licenses and permits	941,556	-	-	941,556
Fines and forfeits	104,432	-	-	104,432
Investment income	81,064	-	4,805	85,869
Miscellaneous	423,217	-	285,987	709,204
Total Revenues	<u>93,313,622</u>	<u>1,561,858</u>	<u>8,474,853</u>	<u>103,470,333</u>
<b>Expenditures:</b>				
Current:				
General government	3,102,655	-	44,981	3,147,636
Public safety	10,508,121	-	146,619	10,654,740
Education	44,952,254	2,619,625	4,885,625	52,457,504
Public works	11,177,018	-	1,206,144	12,383,162
Health and human services	1,022,832	-	400,643	1,423,475
Culture and recreation	1,775,969	-	911,915	2,687,884
Employee benefits	15,325,977	-	-	15,325,977
Debt service	5,480,794	-	-	5,480,794
Intergovernmental	978,390	-	-	978,390
Total Expenditures	<u>94,324,010</u>	<u>2,619,625</u>	<u>7,595,927</u>	<u>104,539,562</u>
Excess (deficiency) of revenues over expenditures	(1,010,388)	(937,767)	878,926	(1,069,229)
<b>Other Financing Sources (Uses):</b>				
Transfers in	2,086,719	17,100	-	2,103,819
Transfers out	-	-	(1,173,865)	(1,173,865)
Total Other Financing Sources (Uses)	<u>2,086,719</u>	<u>17,100</u>	<u>(1,173,865)</u>	<u>929,954</u>
Change in fund balances	1,076,331	(920,667)	(294,939)	(139,275)
Fund Balances, at Beginning of Year	15,468,457	(4,889,891)	(122,384)	10,456,182
Fund Balances, at End of Year	<u>\$ 16,544,788</u>	<u>\$ (5,810,558)</u>	<u>\$ (417,323)</u>	<u>\$ 10,316,907</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVERS, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES  
EXPENDITURES, AND CHANGES IN FUND BALANCES OF  
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2014

<b>Net changes in fund balances - total governmental funds</b>	<b>\$ (139,275)</b>
<ul style="list-style-type: none"> <li>• Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:</li> </ul>	
Capital outlay purchases, net of disposals	3,278,909
Depreciation	(3,264,904)
<ul style="list-style-type: none"> <li>• Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in fund balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue:</li> </ul>	
(85,860)	(85,860)
<ul style="list-style-type: none"> <li>• Some revenues reported in the Statement of Activities, such as MSBA reimbursements for contracted assistance, do not provide current financial resources and therefore, are not reported as revenues in the governmental funds.</li> </ul>	
(694,026)	(694,026)
<ul style="list-style-type: none"> <li>• The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:</li> </ul>	
Repayments of debt	3,401,600
Deferred premium amortization	44,661
Change in other long-term liabilities (OPEB and Landfill Post-Closure)	(8,354,531)
<ul style="list-style-type: none"> <li>• In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.</li> </ul>	296,284
<ul style="list-style-type: none"> <li>• Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds.</li> </ul>	(1,828)
<ul style="list-style-type: none"> <li>• Internal service funds are used by management to account for workers' compensation activities. The net activity of internal service funds is reported with governmental activities.</li> </ul>	<u>(1,709,466)</u>
<b>Change in net position of governmental activities</b>	<b><u>\$ (7,228,436)</u></b>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVERS, MASSACHUSETTS  
GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2014

	Budgeted Amounts		Actual Amounts (Budgetary Basis)	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
<b>Revenues and Other Sources:</b>				
Property taxes	\$ 63,995,124	\$ 63,995,124	\$ 63,995,124	\$ -
Excises	3,789,525	3,789,525	4,176,018	386,493
Penalties, interest and other taxes	3,264,235	3,264,235	3,721,046	456,811
Charges for services	1,710,169	1,710,188	1,756,714	46,526
Intergovernmental	9,666,616	9,666,616	9,702,371	35,755
Licenses and permits	861,592	861,631	946,929	85,298
Fines and forfeits	107,585	107,685	104,732	(2,953)
Investment income	91,000	91,000	74,177	(16,823)
Miscellaneous	246,443	246,285	413,623	167,338
Other financing sources:				
Transfers in	2,039,475	2,039,475	2,039,475	-
Use of fund balance	1,776,900	1,895,873	1,895,873	-
Other	226,626	226,626	226,626	-
<b>Total Revenues and Other Sources</b>	<b>87,775,290</b>	<b>87,894,263</b>	<b>89,052,708</b>	<b>1,158,445</b>
<b>Expenditures and Other Uses:</b>				
Current:				
General government	3,414,883	3,406,383	3,180,412	225,971
Public safety	11,047,678	11,043,651	10,518,835	524,816
Education	36,064,918	36,064,918	35,767,676	297,242
Public works	10,922,017	11,042,017	11,041,288	729
Health and human services	980,044	1,020,544	1,017,731	2,813
Culture and recreation	1,861,303	1,846,303	1,769,926	76,377
Employee benefits	15,041,150	15,027,150	15,007,239	19,911
Debt service	5,438,284	5,438,284	5,454,769	(16,485)
Intergovernmental	1,130,013	1,130,013	978,390	151,623
Other financing uses:				
Transfers out	1,875,000	1,875,000	1,875,000	-
<b>Total Expenditures and Other Uses</b>	<b>87,775,290</b>	<b>87,894,263</b>	<b>86,611,266</b>	<b>1,282,997</b>
Excess of revenues and other sources over expenditures and other uses	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,441,442</b>	<b>\$ 2,441,442</b>

The accompanying notes are an integral part of these financial statements.

TOWN OF DANVERS								
TRUST FUNDS								
June 30, 2014								
MISCELLANEOUS	BEGINNING	DEPOSITS	INTEREST	WITHDRAWALS	BALANCE	NON-	EXPENDABLE	
	BALANCE				6/30/2014	EXPENDABLE		
	7/1/2013							
ELEVEN COMBINED	119,075.86		997.17		120,073.03	32,100.00	87,973.03	
SIX COMBINED	62,814.68		526.01		63,340.69	16,619.00	46,721.69	
					-			
MUN. BLDG. INSURANCE FUNDS	98,647.20		826.09		99,473.29		99,473.29	
					-			
CEMETARY LOTS	61,649.90		516.20		62,166.10	46,457.00	15,709.10	
					-			
					-			
TOTAL	342,187.64	#	-	2,865.47	-	345,053.11	95,176.00	249,877.11

TOWN OF DANVERS							
TRUST FUNDS							
June 30, 2014							
TOWN OF DANVERS	BEGINNING						
	BALANCE	DEPOSITS	INTEREST	WITHDRAWALS	BALANCE	NON-	EXPENDABLE
	7/1/2013				6/30/2014	EXPENDABLE	
BENJAMIN L. FABENS	1,191.25		9.97		1,201.22		1,201.22
JESSIE P. FULLER	361.58		3.02		364.60		364.60
LUCY A. LANDER INT.	1,843.66		15.46		1,859.12		1,859.12
CALVIN PUTNAM FUND	9,595.96		80.34		9,676.30		9,676.30
DANVERS LEGACY	11,251.18		94.19		11,345.37		11,345.37
TAPLEYVILLE IMPR SOCIETY	8,300.81		69.52		8,370.33	1,623.57	6,746.76
CHARLOTTE POPE WILKINS MEM'L FUND	17,033.88		136.82	900.00	16,270.70	15,000.00	1,270.70
WILMA GRANT	24,342.98		203.85		24,546.83	21,724.58	2,822.25
					-		
					-		
TOTAL	73,921.30	-	613.17	900.00	73,634.47	38,348.15	35,286.32

TOWN OF DANVERS							
TRUST FUNDS							
June 30, 2014							
HOSPITAL	BEGINNING	DEPOSITS	INTEREST	WITHDRAWALS	BALANCE	NON-	EXPENDABLE
	BALANCE				6/30/2014	EXPENDABLE	
	7/1/2013						
KATHERINE M. CARR	5,742.14		48.11		5,790.25		5,790.25
RUTH E. CHIRURG	31,825.41		266.51		32,091.92	25,000.00	7,091.92
LELAND ROSS	722.35		6.04		728.39		728.39
WALLACE P. HOOD HOSPITAL FUND	237.77		2.00		239.77		239.77
EBEN JACKSON HOSPITAL FUND	185,660.97		1,459.85	16,600.00	170,520.82	66,000.00	104,520.82
LOIS INGLET	479.62		4.01		483.63		483.63
JOSEPH E. KELLEY JR.	1,222.72		10.24		1,232.96		1,232.96
WILLIAM GOLDBERG	6,989.69		58.52		7,048.21		7,048.21
NELLIE CONANT HOSPITAL	313.42		2.65		316.07		316.07
HOOPER HOSPITAL FUND	381.25		3.20		384.45		384.45
ABBY G. KIRBY HOSPITAL INT	778.16		6.54		784.70		784.70
MARY B. PUTNAM INT.	2,162.35		18.10		2,180.45		2,180.45
WILLIS THORPE HOSPITAL	62,530.05		523.64		63,053.69	50,408.10	12,645.59
HERBERT S. TAPLEY INTEREST	1,746.48		14.63		1,761.11		1,761.11
MACGILVRAY-GILLIAGAN INT.	25,029.70		209.60		25,239.30	20,000.00	5,239.30
PAMELA J. ESPINDLE MEM'L	4,502.82		37.71		4,540.53		4,540.53
MARY&CORNELIUS INT ACCT.	25,014.76		209.48		25,224.24	20,000.00	5,224.24
JOSEPH AMBROSE TRUST	27,089.96		226.84		27,316.80	21,383.33	5,933.47
TOTAL	382,429.62	-	3,107.67	16,600.00	# 368,937.29	202,791.43	166,145.86

TOWN OF DANVERS								
TRUST FUNDS								
June 30, 2014								
SCHOOL	BEGINNING	DEPOSITS	INTEREST	WITHDRAWALS	BALANCE	NON-	EXPENDABLE	
	BALANCE				6/30/2014	EXPENDABLE		
	7/1/2013							
THORPE SCHOLARSHIP	2,081,555.81	62,849.33	83,820.15	78,799.83	2,149,425.46	2,076,165.72	73,259.74	
LORING B. GOODALE	1,361.57		11.40		1,372.97		1,372.97	
PEABODY MEDAL FUND	0.07				0.07		0.07	
AHERN SCHOLARSHIP INT.	36.88		0.27		37.15		37.15	
COUHIG SCHOLARSHIP INT.	6.66		0.09		6.75		6.75	
POST WAR REHABILITATION	0.73				0.73		0.73	
W.W. VETS MEM'L SCHOLARSHIP	17,076.45		143.00		17,219.45	17,044.00	175.45	
BONTORNO SCHOLARSHIP	1,221.73		10.17	25.00	1,206.90		1,206.90	
NERDEN SCHOLARSHIP FUND	7,897.03		66.07	25.00	7,938.10	7,882.00	56.10	
FENTON HOLMES SCHOLARSHIP	503.21		4.19		507.40	479.00	28.40	
WALLACE P.HOOD SCHOLARSHIP	29,125.36		243.92		29,369.28	29,070.00	299.28	
PAUL DOHERTY SCHOLARSHIP	12,547.85		105.02	25.00	12,627.87	12,524.00	103.87	
CORNELIUS F. DUNN SCHOLARSHIP	367,736.90		3,076.74	1,000.00	369,813.64	367,017.73	2,795.91	
PRINCIPALS SCHOLARSHIP FUND	10,991.88		91.98	25.00	11,058.86	10,971.00	87.86	
DANVERS MOTHERS CLUB	9,918.86		82.99	25.00	9,976.85	9,900.00	76.85	
DONNA CALDWELL SCHOLAR MEM'L	2,548.57		21.36		2,569.93	2,260.00	309.93	
BRIAN FEARER SCHOLARSHIP	33,286.75	125.00	276.81	1,000.00	32,688.56	32,348.50	340.06	
JOSEPH X BATTLES	3.95		0.03		3.98		3.98	
FRANCES E. PERRY SCHOLARSHIP	4,333.24		36.22	25.00	4,344.46	4,325.00	19.46	
JENNIFER BELL MEM'L SCHOLARSHIP	25,192.07		205.49	2,000.00	23,397.56	23,144.19	253.37	
THORPE SCHOOL SCHOLARSHIP	70.31		0.60		70.91		70.91	
PORT REUNION SCHOLARSHIP	2,503.19		20.97		2,524.16	1,000.00	1,524.16	
DAVID WISE MEM'L SCHOLARSHIP	44,113.84	-	369.15	100.00	44,382.99	44,030.00	352.99	
JEFF PHINNEY MEM'L SCHOLARSHIP	312.58		2.65		315.23		315.23	
GEORGE SPITZMILLER SCHOLARSHIP	5,049.60		42.21	25.00	5,066.81	5,040.00	26.81	
J. CURTIS PIZZO SCHOLARSHIP	17,275.86		144.58	25.00	17,395.44	17,243.00	152.44	
MICHAEL J. DEGREGORIO SCHOLAR	3,176.05	175.00	28.00		3,379.05	3,345.00	34.05	
TODD TASSINARI SCHOLARSHIP	184.70	-	1.56		186.26		186.26	
JULIAN ZUK	10,094.18		84.45	25.00	10,153.63	10,075.00	78.63	
SARAH RICHMOND	12,022.85		100.61	25.00	12,098.46	12,000.00	98.46	
KATHLEEN WHEELRIGHT	35,719.30		299.06	25.00	35,993.36	35,651.41	341.95	
MIKE GORDON	17,274.34		141.90	1,000.00	16,416.24		16,416.24	
COLLEEN RITZER SCHOLARSHIP		3,265.00	20.59		3,285.59		3,285.59	
	1.93		0.01		1.94		1.94	
ADJUSTMENT June 30 2007	2,753,144.30	63,149.33	# 89,452.24	#	84,174.83	# 2,824,836.04	2,721,515.55	103,320.49
TOTAL								